



THE SCHOOL DISTRICT OF
PALM BEACH COUNTY, FLORIDA

KENYETTA V. HAYWOOD
Director of Employee Relations

ARTHUR C. JOHNSON, Ph.D.
SUPERINTENDENT OF SCHOOLS

EMPLOYEE RELATIONS
3370 FOREST HILL BLVD., A-115
WEST PALM BEACH, FL 33406-5780
Ph: 561-434-8348 FAX: 561-434-8178
www.palmbeachschools.org

Certified Mail # 7006-0100-0000-3272-3818 & Regular U.S. Mail

May 3, 2007

Alfonso Correa
814 Valley Forge Road
West Palm Beach, FL 33405

**NOTICE OF SUSPENSION AND RECOMMENDATION
FOR TERMINATION FROM EMPLOYMENT**

Dear Mr. Correa:

Based upon substantial information presented to me, I must hereby inform you that I have clear and convincing evidence sufficient to warrant disciplinary action against you. I will recommend your suspension without pay on May 31, 2007, and termination on June 15, 2007 from employment with the School District at the May 30, 2007, School Board meeting.

On or about December 6, 2006, you became the subject of a Professional Standards investigation into allegations that you had an inappropriate relationship with a student and/or engaged in unprofessional conduct. On October 14, 2006, you took a sixteen year-old female student to an alleged tutoring session at the Palm Beach Lakes Mall. You told your principal that this tutoring session occurred at Barnes and Nobles. However, you stated at your Pre-Disciplinary meeting on January 24, 2007 that the tutoring session took place at the Food Court in the Palm Beach Lakes Mall. In addition, you told your principal that you let the student work on your jet-ski and then you both drove around on the water on the jet-ski. In your second Pre-Disciplinary meeting on April 23, 2007, you stated that the student only held the rope while you were on the jet-ski working and changing the battery.

Sufficient just cause exists for you to be disciplined pursuant to Sections 1012.22(1)(f) and 1012.27(5) Florida Statutes; Administrative Rules 6B-1.001 Code of Ethics of the Education Profession in Florida; 6B-1.006 Principles of Professional Conduct for the Education Profession in Florida; and 6B-4.009 Criteria for Suspension and Dismissal; Palm Beach County School District Policies 1.013 and 3.27, as well as Administrative Directive 3.27, and Article II, Section M(6) of the Collective Bargaining Agreement between the Palm Beach County Classroom Teachers Association and the School Board of Palm Beach County, for violations of the foregoing.

This action is taken in accordance with Sections 1012.22 and 1012.27, Florida Statutes. You have a choice of filing a grievance or requesting a hearing before the Division of Administrative Hearings (DOAH). Failure to timely request an administrative hearing shall waive all rights to request a DOAH hearing on such matters and shall be subject only to appeal rights under Section 120.569 and 120.57, Florida Statutes.

Should you desire a hearing, a request must be made in writing within or prior to the fifteen (15) days stated in this letter, and addressed to Gerald A. Williams, Chief Counsel to the School Board, 3318 Forest Hill Boulevard, C-302, West Palm Beach, Florida 33406. If you decide to appeal a decision made by the School Board with respect to any matters considered at this meeting or hearing, you will need a record of the proceedings, and for such purpose, you may need to ensure that a verbatim record of the proceedings is made, including the testimony and evidence upon which the appeal is to be based. You shall have the responsibility, at your own cost, to arrange for the transcript. You were previously advised that the investigative report concerning this matter and its contents are considered public record and will be released, upon request, minus any allowable exemptions, ten (10) days after the date of that Notification of Public Record correspondence.

The May 30, 2007, School Board meeting will be held in the Board Room at 3300 Forest Hill Boulevard, West Palm Beach, Florida. The Board has set aside the time of 4:30 p.m. so that you or your representative may make an oral statement of no more than three minutes relative to your suspension and dismissal. If you or your representative intends to speak before the School Board, please immediately notify Ms. Alicia Gent, Board Office, at (561) 434-8139.

Sincerely,

Arthur C. Johnson, Ph.D.
Superintendent

ACJ:AK:MW:RTM:lcp

- c. Ann Killets, Chief Academic Officer
Gerald A. Williams, Chief Counsel to the School Board
Melinda Wong, Director, Compensation & Employee Information Services (*Personnel File*)
Vicki Evans-Paré, Associate Counsel for Personnel
Peter Licata, Principal, Olympic Heights High